

Assembly Bill 434 (AB 434) and Senate Bill 544 (SB 544)
Incentives for Newly Hired Licensed Teachers
2018-2019 Fact Sheet

What are AB 434 and SB 544?

Nevada's 79th Legislative Session approved AB 434 and SB 544, which provide, in part, financial incentives to licensed teachers meeting certain criteria and who are hired into eligible schools during the 2017-18 and 2018-19 school years. In order to receive the incentive for the 2018-19 school year, eligible teachers must also complete qualifying professional development as designated by Clark County School District.

What criteria must be met in order to qualify for the incentive?

The incentive is available to licensed teachers who:

- were hired for the 2018-19 school year; and
- were not employed by the District as a teacher or administrator during the 2017-18 school year; and
- are deemed "teacher of record" and have a roster of students assigned to them; and
- are not retired teachers hired under the Critical Labor Shortage (CLS) provision; and
- are employed full-time to teach in a special education classroom in any CCSD school; and
- are employed full-time to teach in a school that:
 - is a Title I, Tier I or II, school as defined in NRS 385A.040 and identified by CCSD; or
 - received one of the two lowest possible ratings indicating underperformance as identified on January 1, 2018.

What schools qualify for the incentive?

If teaching in a special education classroom, all schools qualify. If not in a special education classroom, eligible schools are identified on the pages following this fact sheet.

How much is the incentive for the 2018-19 school year and how will it be distributed?

Qualifying teachers may be paid a hiring incentive of up to \$5,000. At this time the exact amount has not been confirmed as the Nevada Department of Education is still finalizing the award for Clark County School District. We anticipate the incentive to be between \$3,000 and \$5,000. **Once the amount is finalized, this fact sheet will be updated.**

Eligible teachers who complete and submit qualifying professional development hours by November 25, 2018, will receive the incentive on the December 25, 2018 paycheck. Those who complete and submit qualifying professional development hours by May 25, 2018, will receive the incentive on the June 25, 2018 paycheck.

How many hours of professional development are required?

Qualifying professional development must be completed in order to receive the incentive. Once the incentive amount is finalized, detailed information will be sent directly to eligible teachers (e.g. total number of hours, guidelines, timelines and directions submission).

Clark County School District
Human Resources Division
Assembly Bill 434 (AB 434) and Senate Bill 544 (SB 544)
Incentives for Newly Hired Teachers
Qualifying Schools*

LOCATION CODE	LOC DESCRIPTION	STAR RATING	2018-19 TITLE I TIERS I AND II
272	ADAMS ES	2	Tier II
425	ADCOCK ES	2	Tier I
369	ANTONELLO ES	5	Tier II
359	BAILEY ES	2	Tier I
547	BAILEY MS	1	Tier I
524	BECKLEY ES	2	Tier I
515	BELL ES	2	Tier I
900	BENNETT ES	1	Tier I
413	BOOKER ES	1	Tier I
452	BONANZA HS	3	Tier II
920	BOWLER GRANT ES	2	N/A
252	BOWLER JOSEPH ES	2	Tier I
322	BRACKEN ES	5	Tier II
332	BRIDGER MS	2	Tier I
433	BRINLEY MS	1	Tier I
302	BROOKMAN ES	4	Tier II
934	BROWN MS	2	Tier II
539	BRUNER ES	1	Tier I
250	BUNKER ES	2	Tier I
877	BURK ACAD PREP CENTER	1	Tier III
931	BURKHOLDER MS	3	Tier II
325	CAHLAN ES	4	Tier I
239	CAMBEIRO ES	1	Tier I
537	CANNON JHS	2	Tier I
578	CANYON SPRINGS HS	2	Tier I
279	CARL ES	2	Tier II
315	CARSON ES	3	Tier I
533	CASHMAN MS	2	Tier I
554	CHAPARRAL HS	2	Tier I
454	CHEYENNE HS	2	Tier II
453	CIMARRON-MEMORIAL HS	3	Tier II
551	CLARK HS	3	Tier II
254	CORTEZ ES	3	Tier I
540	CORTNEY JHS	2	Tier I
310	COX CLYDE ES	2	Tier I
305	COZINE ES	3	Tier I
317	CRAIG ES	3	Tier I
275	CRAM MS	4	Tier II
211	CRESTWOOD ES	3	Tier I
416	CULLEY ES	2	Tier I
560	CUNNINGHAM ES	1	Tier I
271	DAILEY ES	3	Tier I
280	DARNELL ES	2	N/A
215	DEARING ES	2	Tier I
327	DECKER ES	2	Tier I
577	DEL SOL HS	2	Tier II
LOCATION	LOC DESCRIPTION	STAR RATING	2018-19 TITLE I

Clark County School District
Human Resources Division

CODE			TIERS I AND II
465	DERFELT ES	3	Tier II
562	DESERT PINES HS	2	Tier I
550	DESERT ROSE HS	1	Tier I
361	DESKIN ES	3	Tier II
255	DETWILER ES	1	Tier I
442	DIAZ ES	4	Tier I
375	DICKENS ES	2	Tier I
529	DISKIN ES	3	Tier I
520	DONDERO ES	4	Tier I
484	DUNCAN ES	2	Tier II
222	EARL IRA ES	2	Tier I
510	EARL MARION ES	2	Tier II
409	EAST CAREER & TECH ACAD	5	Tier II
320	EDWARDS ES	2	Tier I
368	EISENBERG ES	3	Tier II
352	ELDORADO HS	2	Tier II
253	ELIZONDO ES	3	Tier I
525	FERRON ES	2	Tier I
400	FINDLAY MS	2	Tier I
410	FITZGERALD ES	3	Tier I
370	FONG ES	4	Tier I
231	FREMONT MS	2	Tier I
229	FRENCH ES	5	Tier II
419	FYFE ES	2	Tier I
431	GARSDIE JHS	2	Tier I
432	GIBSON MS	3	Tier I
427	GILBERT ES	2	Tier II
878	GLOBAL COMMUNITY HS	1	Tier II
237	GOLDFARB ES	3	Tier I
914	GOODSPRINGS ES	N/A	Tier I
224	GRAGSON ES	2	Tier I
429	GRAY ES	2	Tier I
412	GRIFFITH ES	2	Tier I
434	GUINN MS	3	Tier II
247	GUY ES	2	Tier I
522	HANCOCK ES	2	Tier I
527	HARMON ES	2	Tier I
307	HARNEY MS	2	Tier II
528	HARRIS ES	1	Tier I
350	HAYDEN ES	4	Tier II
270	HERR ES	1	Tier I
312	HERRON ES	5	Tier I
213	HEWETSON ES	2	Tier I
406	HICKEY ES	3	Tier I
463	HILL ES	4	Tier II
910	HINMAN ES	2	Tier I
411	HOGGARD ES	5	Tier II
338	HOLLINGSWORTH ES	1	Tier I
611	HUGHES MS	3	Tier II
342	HUMMEL ES	4	Tier II
LOCATION	LOC DESCRIPTION	STAR RATING	2018-19 TITLE I

Clark County School District
Human Resources Division

CODE			TIERS I AND II
915	INDIAN SPRINGS ES	4	Tier II
303	IVERSON ES	3	Tier II
464	JACOBSON ES	2	Tier II
407	JEFFERS ES	2	Tier I
435	JOHNSON MS	4	Tier II
469	JOHNSTON CARROLL MS	1	Tier I
561	JYDSTRUP ES	3	Tier II
371	KAHRE ES	2	Tier II
372	KATZ ES	2	Tier I
658	KELLER ES	2	Tier I
243	KELLER MS	1	Tier I
521	KELLY ES	1	Tier I
420	KIM ES	4	Tier II
212	KING ML JR ES	3	Tier I
532	KNUDSON MS	3	Tier II
516	LAKE ES	2	Tier I
251	LAS VEGAS HS	3	Tier II
946	LAUGHLIN MS/HS	HS: 3 MS: 2	Tier II
544	LAWRENCE JHS	3	Tier II
244	LIED MS	2	Tier III
316	LINCOLN ES	2	Tier I
223	LONG ES	2	Tier I
430	LOWMAN ES	1	Tier I
227	LUNDY ES	2	N/A
365	LUNT ES	3	Tier I
226	LYNCH ES	1	Tier I
752	MARZANO ACADEMY AT LOMIE HEARD	N/A	Tier II
546	MACK MS	1	Tier I
324	MACKEY ES	5	Tier II
314	MANCH ES	1	Tier I
232	MARTIN MS	2	Tier I
208	MARTINEZ ES	3	Tier I
319	MCCALL ES	2	Tier I
363	MCMILLAN ES	3	Tier I
414	MCWILLIAMS ES	2	Tier I
225	MENDOZA ES	2	Tier I
304	MILLER SANDY MAGNET ES	2	Tier II
875	MISSION HS	N/A	Tier II
245	MOJAVE HS	2	Tier I
530	MOLASKY JHS	2	Tier I
276	MONACO MS	1	Tier I
258	MOORE ES	1	Tier I
217	MOUNTAIN VIEW ES	1	Tier I
947	NEWTON ES	2	N/A
335	O'CALLAGHAN MS	1	Tier I
534	ORR MS	2	Tier I
514	PARADISE ES	3	Tier I
214	PARK ES	2	Tier I
362	PARSON ES	2	Tier I
381	PERKINS DR CLAUDE ES	3	Tier I
LOCATION	LOC DESCRIPTION	STAR RATING	2018-19 TITLE I

Clark County School District
Human Resources Division

CODE			TIERS I AND II
424	PITTMAN ES	2	Tier I
339	PRIEST ES	1	Tier I
351	RANCHO HS	3	Tier II
417	RED ROCK ES	2	Tier I
360	REED ES	1	Tier I
919	REID ES	1	Tier I
405	RIES ES	2	Tier III
334	ROBISON MS	2	Tier I
326	RONNOW ES	3	Tier I
426	RONZONE ES	1	Tier I
358	ROUNDY ES	3	Tier I
523	ROWE ES	4	Tier I
221	RUNDLE ES	1	Tier I
926	SANDY VALLEY ES	2	Tier I
935	SANDY VALLEY MS/HS	MS: 2 HS: 5	Tier II
538	SAWYER MS	3	Tier I
444	SCOTT ES	1	Tier I
545	SEDWAY MS	1	Tier I
922	SEWELL ES	4	Tier I
343	SIMMONS ES	4	Tier II
259	SMITH HAL ES	1	Tier I
415	SMITH HELEN ES	5	Tier II
331	SMITH JD MS	1	Tier I
205	SNYDER ES	3	Tier I
311	SQUIRES ES	2	Tier I
313	STANFORD ES	2	Tier I
219	SUNRISE ACRES ES	4	Tier I
446	SUNRISE MOUNTAIN HS	2	Tier I
336	SWAINSTON MS	3	Tier I
345	TARTAN ES	1	Tier II
328	TATE ES	2	Tier I
918	TAYLOR ROBERT ES	1	Tier I
403	THIRIOT ES	4	Tier I
517	THOMAS ES	2	Tier I
903	THORPE ES	2	Tier II
329	TOBLER ES	2	Tier I
519	TOMIYASU ES	2	Tier II
921	TREEM ES	4	Tier II
421	TWIN LAKES ES	2	Tier I
512	ULLOM ES	3	Tier I
552	VALLEY HS	2	Tier I
518	VEGAS VERDES ES	4	Tier I
449	VETERANS TRIBUTE CTA	5	Tier II
923	VIRGIN VALLEY ES	3	Tier II
333	VON TOBEL MS	2	Tier I
526	WARD GENE ES	1	Tier I
418	WARREN ES	2	Tier I
423	WASDEN ES	3	Tier I
283	WATSON ES	2	Tier II

LOCATION	LOC DESCRIPTION	STAR RATING	2018-19 TITLE I
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Clark County School District
Human Resources Division

CODE			TIERS I AND II
384	WEST PREP ES	3	Tier I
242	WEST PREP MS/HS	MS: 2 HS: 4	Tier I
451	WESTERN HS	2	Tier I
938	WHITE MS	2	Tier II
924	WHITNEY ES	1	Tier I
233	WILHELM ES	2	Tier I
321	WILLIAMS TOM ES	2	Tier I
513	WILLIAMS WENDELL ES	2	Tier I
236	WOLFE EVA ES	1	Tier I
535	WOODBURY MS	2	Tier I
364	WOOLLEY ES	3	Tier I
462	WYNN ES	3	Tier I